

ALPHA PHI FOUNDATION

CODE OF ETHICS

Mission

Advancing women's lives through the power of philanthropy

Vision

As a preeminent philanthropic organization, Alpha Phi Foundation is recognized for the strength of our endowment and for innovation in cultivating and sustaining donor participation. We strive to be philanthropy-of-choice among our members, with every Alpha Phi supporting the Foundation.

Code of Ethics

Given its mission, Alpha Phi Foundation has adopted a Code of Ethics to guide its Board members, committee members and staff members in their conduct when acting on behalf of the Foundation. The Code contains broad principles reflecting the types of behavior the Foundation expects towards constituents, employees, peers and the public. The Code is intended to provide a framework for ethical decision-making, as no Code can provide specific guidance for all situations. This policy is not intended as a stand-alone policy. It does not embody the totality of Alpha Phi Foundation's ethical standards, nor does it answer every ethical question or issue that might arise. Rather, it is one element of a broader effort to create and maintain a quality organization that gives ethical conduct the highest priority. This Code will be reviewed periodically. The Foundation subscribes to the Association of Fundraising Professionals Code of Ethical Standards.

Board members, committee members, volunteers and staff members will:

- Exercise care, good faith and due diligence in organizational affairs.
- Strive for excellence and innovation and demonstrate professional respect and responsiveness to constituents and others.
- Contribute to an organizational culture that respects the diverse, individual contributions of staff and leadership.
- Respect the confidentiality of sensitive information about the Alpha Phi Foundation, its constituents, Board and employees.
- Comply with applicable federal, state and local laws, regulations and fiduciary responsibilities.

- For the Board of Directors, provide credible and effective oversight to the organization's work.
- Abide by the governing documents and policies of the Foundation, including the Conflict of Interest policy.
- Be accountable for adhering to this Code of Ethics.
- Act at all times in accordance with the highest ethical standards and in the best interest of Alpha Phi, Alpha Phi Foundation, its constituents and reputation.

Compliance, Monitoring and Reporting

Alpha Phi Foundation management is responsible for communicating this Code of Ethics to all Board members, staff members, committee members and volunteers and for ensuring its contents are understood and followed. Breaches of this Code should be reported in accordance with the Alpha Phi Foundation's Whistleblower Policy.

Updated December 10, 2015